

Town of Smithers Project Planner



		Initiation	Estimated staff hours	Full cost of Project	Service Level Impacts	
1	Airport Area Water System Phase 2	Required	100	\$ 3,985,300	COMPLETE	2026
2	Airport Water Treatment Process Upgrades	Required	100	\$ 30,000	Maintain	2026
3	Installation of New Pump at Riverside Campground Well	AM	250	\$ 370,000	Maintain	2026
4	13th Avenue Lift Station Upgrade	AM	250	\$ 600,000	Maintain	2026
5	Waste Water Treatment Plant Upgrade	AM	500	\$ 7,694,600	Maintain	2027
6	New Public Works Storage Building	Operational	100	\$ 2,200,000	Increase	2027
7	New Water Treatment Plant (WTP) - Detailed Design	Required	500	\$ 2,500,000	Increase	2027
8	Willowvale Lift Station Upgrade	AM	250	\$ -	Maintain	2028
9	New Water Treatment Plant (WTP)	Required	500	\$ 20,000,000	Increase	2029
10	Core Review	Operational	500	\$ 70,000	Increase	2026
11	Cold Response Plan	Required	250	\$ 30,000	Increase	2026
12	Indigenous Engagement (EDMA)	Legislated	100	\$ 82,000	Increase	2026
13	Repair and/or Relocation of Fire Training Grounds	Required	500	\$ 964,320	Maintain	2026
14	Fire Services transition from City Reporter to First Due	Operational	300	\$ 16,000	Increase	2026
15	Generator Install and Electrical Upgrade	Operational	100	\$ 150,000	Increase	2026
16	NEXT GEN 911 Upgrades	Legislated	50	\$ 145,000	Increase	2026
17	Back building exhaust system	Operational	75	\$ 80,000	Increase	2027
18	Update Emergency Plan (Phase One) Incorporation	Operational	250	\$ -	Maintain	2027
19	Fire Truck Rescue Truck Replacement	AM	200	\$ 1,200,000	Maintain	2027
20	Update Emergency Plan (Phase Two) Review	Operational	250	\$ -	Maintain	2028
21	Mezzanine Development	Operational	100	\$ 320,000	Increase	2029
22	Update Purchasing Policy	Operational	100	\$ -	Increase	2026
23	Digital Purchasing Process	Operational	100	\$ 5,000	Increase	2026
24	Grant Administration Update	Operational	100	\$ -	Increase	2026
25	Long Term Financial Plan	Required	50	\$ 50,000	Maintain	2028
26	Develop Plan to Mitigate Impacts of Soil Regulation Impacts (to Airport Lands)	Required	500	\$ -	Increase	2026
27	Geographic Information System (GIS) - Completion with RDFFG	Operational	100	\$ -	Maintain	2026
28	Crown Land Acquisition	Council	300	\$ -	Increase	2026
29	Execute Minerals North 2026 Conference	Operational	600	\$ 300,000	Maintain	2026
30	Riverbank Stabilization Rosenthal Road	Council	400	\$ 2,000,000	Increase	2026
31	Development of DLK Housing Project	Council	200	\$ 200,000	Increase	2026
32	Long-term Care Land Transfer	Council	300	\$ -	Increase	2026
33	Supportive / Shelter Housing - Alfred Avenue	Council	200	\$ -	Increase	2026

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34	Watermain under CN Line Replacement (design 90% complete)	AM	300	\$ 1,500,000	Maintain	2026
35	Princess Street Upgrades	Council	500	\$ 2,900,000	Increase	2026
36	Engineering Masterplans Update (Water/Storm/Sewer)	Required	400	\$ 106,000	Increase	2026
37	Develop Natural Asset Inventory	Council	400	\$ 199,000	Increase	2026
38	Town Hall Offices HVAC system	AM	300	\$ 500,000	Maintain	2026
39	DDC Control Upgrades	Operational	150	\$ 140,000	Maintain	2026
40	Riverbank Stabilization Riverside Drive, Riverside Campground	Council	500	\$ 2,000,000	Increase	2027
41	Develop Asset Management Plan	Required	1000	\$ 300,000	Increase	2027
42	Develop Strategic Lands Development Plan	Operational	200	\$ 130,000	Increase	2027
43	Regional Plan for Arsenic Contaminated Soils	Council	500	\$ 30,000	Increase	2027
44	Airport South Slope Light Stabilization	Required	50	\$ -	Maintain	2027
45	Childcare Plan Implementation Facility Development	Council	300	\$ -	Increase	2028
46	Detailed Design Town Hall Offices - Upper Floor Upgrade	Operational	100	\$ 100,000	Increase	2028
47	Watermain Replacement Plan	Required	500	\$ 300,000	Increase	2029
48	Detailed Design Ranger Park Building (EOC)	Operational	300	\$ 100,000	Increase	2029
49	Implementation of Economic Development Plan	Council	1000	\$ 30,000	Increase	2029
50	Boundary Expansion Assessment	Council	300	\$ 30,000	Increase	2029
51	Implementation of Curbside Organics Diversion	Council	1000	\$ -	Increase	2029
52	Complete the South Trunk Storm Sewer Project	Required	500	\$ 6,000,000	Increase	2029
53	Town Hall - Accessibility Chamber Upgrade	Required	200	\$ 350,000	Increase	2029
54	Active Transportation Plan Update	Required	500	\$ 50,000	Increase	2029
55	Update Housing Needs Report	Legislated	300	\$ 30,000	Maintain	2029
56	Governance Review - Procedure Bylaw Update / Agenda Report Training / Electronic Agenda Process / Council Computer Upgrade	Operational	100	\$ -	Increase	2026
57	Conduct a Council Compensation & Benefits review	Council	100	\$ 30,000	Maintain	2026
58	Conduct an Exempt Compensation & Benefits review	Council	100	\$ 30,000	Maintain	2026
59	Privacy Management Program - Required by Province of BC	Legislated	120	\$ -	Increase	2026
60	Job Evaluation Process	Operational	150	\$ -	Maintain	2026
61	Deliver Free & Fair Elections	Legislated	600	\$ 40,000	Maintain	2026
62	Collective Agreement Negotiation	Legislated	1000	\$ 30,000	Maintain	2026
63	Organizational Digitalization	Operational	1200	\$ 1,600,000	Increase	2030
64	Update Bylaws to enhance clarity and enforcement	Operational	120	\$ -	Maintain	2026
65	Improve Processes for managing recreational community partnerships and committees	Operational	480	\$ -	Maintain	2026
66	New Smithers Public Library	Council	600	\$ 3,000,000	Increase	2027
67	Implement Communications Plan	Operational	100	\$ 10,000	Maintain	2027
68	Development of Transit Future Service Plan w/ BC Transit and regional partners	Required	100	\$ -	Maintain	2027
69	Clarify & Streamline the Town's Recreation function, partnerships, and community program offerings	Operational	480	\$ -	Maintain	2027

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70	Strengthen Strategies for managing the encampment / homelessness and advancing overall community safety	Required	1000	\$ 120,000	Maintain	2029
71	Implementation of Parks and Rec. Master Plan (phased)	Council	1000	\$ -	Increase	2029
72	Airport Contaminated Land/Phase 3 Cleanup	Required	500	\$ 1,065,000	Increase	2026
73	Airside Lighting & Electrical Upgrade	Required	500	\$ 3,700,000	Increase	2026
74	Boarding Lounge Cooling Updates	Required	100	\$ 250,000	Increase	2026
75	Quality Assurance Audit (regulatory every 3 years)	Legislated	100	\$ 15,000	Maintain	2026
76	Airport Parking Lot Paving	AM	25	\$ 60,000	Maintain	2026
77	Yelich Road Lowering (compliance piece tied to lighting)	Legislated	40	\$ 30,000	Increase	2026
78	Baggage Conveyor Belt	Required	20	\$ 18,000	Maintain	2026
79	Equipment Upgrades	AM	50	\$ 800,000	Maintain	2027
	Development of Airport Masterplan	Operational	100	\$ 35,000	Maintain	2026
80	Advocate to attract air carriers - ongoing	Council	175	\$ -	Increase	2029
81	Airport South Slope Geotechnical Plan Implemenation	Required	0	\$ -	Maintain	2029